Health and Social Care integration

Gordon Neill, Senior Manager January 2016

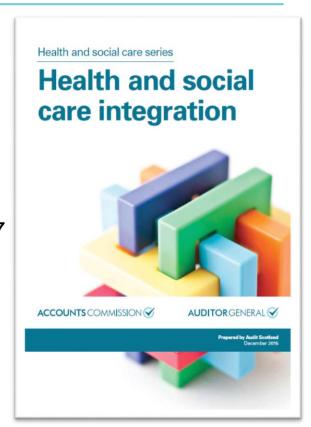




Three planned audits of integration

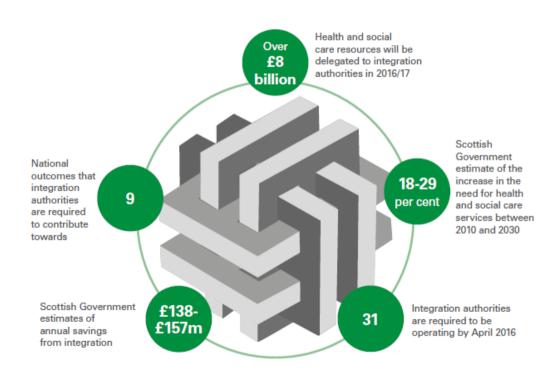


- 1. December 2015 on emerging risks.
 - analysis of key documents
 - visits to 6 partnerships
 - interviews
- 2. A more comprehensive audit looking at progress in 2017
- 3. An audit on the impact of the reforms on outcomes



Significant reform





Current position



Great deal of activity:

- Appointing key officers
- Appointing board members
- Agreeing formal integration schemes
- Scottish Government guidance & finance

All 31 expect to 'go live' by April 2016

Wide range of variations in:

- Scope of services being integrated
- Governance arrangements
- Stages in agreeing underlying strategies, finance, appointing key officers.
- Size and number of localities

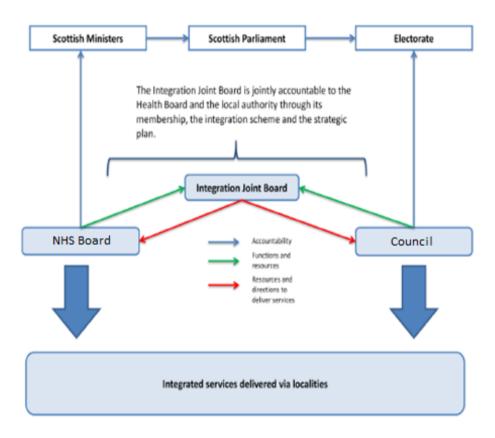
Emerging risks





Governance and Accountability





Finance



Some Year 1 budgets still to be agreed:

- Public sector reductions and uncertainty
- Set-aside budgets for acute services
- Different planning cycles for councils and NHS boards

Budgets still to be agreed for localities

Greater uncertainty over longer-term funding, at a time of rising demands

Service redesign



Strategic plans – tend to be descriptive and aspirational

Wide variation in timescales for establishing supporting plans:

- Workforce plans
- Risk management
- Participation & engagement strategy

Role of clinicians & GPs?

Role of voluntary sector?

Continuing focus on acute sector?

Workforce



Need for workforce strategies

- Inherited workforce shaped by budget reductions rather than future needs?
- Different NHS and council cultures (private sector, workforce reductions)
- Need to coordinate diverse range of carers, voluntary, NHS, social work staff

Shortage of care staff – particularly in Aberdeen and Edinburgh

GP resources and workload

Performance management



Focus on outcomes

Are the right measures being used?

- Shift towards prevention?
- Shift from acute to community-based care?

Need for networking and sharing of good practice

Need to assess impact of reforms as they are implemented....

Contacts



Copy of the December 2015 report on Audit Scotland's website:

http://www.audit-

scotland.gov.uk/uploads/docs/report/2015/nr_151203_health_socialcare.

Tel: 0131 625 1819

<u>pdf</u>

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