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| Voluntary Health ScotlandEqual Opportunities and Diversity Employment Monitoring Form |

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| Completion of this form is optional but will help us monitor our performance as an employer in relation to equal opportunities and diversity. You may leave sections blank if you do not wish to answer particular questions. This form will be separated from your application form and will not seen or used by those shortlisting or interviewing. Please return to alison.crofts@vhscotland.org.uk by 9.00 am on Wednesday 29th June 2016. Mark your email *‘private and confidential – equality monitoring form – policy engagement officer’* and send it separately from your completed application form.  |
| **1. Where did you see this post advertised?** |
| **Tick all that apply:** |
| www.goodmoves.org.uk | [ ]  | **Twitter** | [ ]  |
| [www.vhscotland.org.uk](http://www.vhscotland.org.uk) | [ ]  | **LinkedIn** | [ ]  |
| Other (Tell us where)  | **[ ]**  |  |
| **2. Ethnicity** |
| **Tick whichever applies:** |
| **A: WHITE** |  | **B: Asian or Asian British** |  | **C: Mixed** |  |
| British  | [ ]  | Indian | [ ]  | White and Black Caribbean | [ ]  |
| English | [ ]  | Pakistani | [ ]  | White and Black African | [ ]  |
| Scottish | [ ]  | Bangladeshi | [ ]  | White and Asian | [ ]  |
| Welsh | [ ]  | Chinese | [ ]  | Any other mixed background (please state below) | [ ]  |
| Northern Irish | [ ]  | Any other Asian background (please state below) | [ ]  |
| Gypsy or Traveller | [ ]  |
| Any other white background(please state below) | [ ]  |
|       |  |       |  |       |  |
| **D: Black or Black British** |  | **E: Other ethnic groups** |  |  |
| Caribbean | [ ]  | Arab | [ ]  |
| African | [ ]  | Any other please state below) | [ ]  |
| Any other Black/African/Caribbean background (please state below) | [ ]  |
|       |  |       |  |
| **3. Gender**  |
| **Tick which applies:** |
| **MALE**  | [ ]  | **FEMALE**  | [ ]  |  |
| **4. Sexuality**  |
| **Which of these do you think best describes your sexuality?** |
| **Heterosexual /Straight** | [ ]  | **Bisexual** | [ ]  |  |
| **Lesbian** | [ ]  | **Gay** | [ ]  |
| **5. Age**  |
| **Tick which applies:** |
| **Under 25** | [ ]  | **26 – 35** | [ ]  | **36--45** | [ ]  |
| **46– 55**  | [ ]  | **56 – 65**  | [ ]  | **66+** | [ ]  |
|  | [ ]  |  |

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| **6. Disability**  |
| The Equality Act 2010 defines disability as a “physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. |
| **Do you consider yourself to have a disability?**  |
| **Yes**  | [ ]  | **No** | [ ]  |  |
| If you answered ‘yes’ above, please tell us if there is anything we need to be aware of in order to make reasonable adjustments for you during the recruitment process. Please tell us what adjustments would help you.  |
| **7. Religious Belief**  |
| **Tick whichever applies:** |
| None | [ ]  | Hindu | [ ]  | Sikh | [ ]  |
| Christian | **[ ]**  | Jewish | **[ ]**  | Other (please state below) | [ ]  |
| Buddhist | **[ ]**  | Muslim | **[ ]**  |       |

Thank you for completing this form.