|  |
| --- |
| Voluntary Health ScotlandDiversity and Equal Opportunities Employment Monitoring Form |

|  |
| --- |
| Voluntary Health Scotland follows a diversity and equal opportunities policy in the recruitment and selection of new staff. Completion of this form is optional but will help us monitor our performance in relation to equal opportunities. You may leave sections blank if you do not wish to answer particular questions. This form will be separated from your application form and not seen or used by interviewers. |
| **1. Where did you see this post advertised?** |
| **Tick all that apply:** |
| www.goodmoves.org.uk | [ ]  | [www.workwithus.org.uk](http://www.workwithus.org.uk/) | [ ]  |
| [www.scvo.org.uk](http://www.scvo.org.uk/) | [ ]  | [www.vhscotland.org.uk](http://www.vhscotland.org.uk)  | [ ]  |
| Third Force News | **[ ]**  | Other (please state where)  |
| **2. Ethnicity** |
| **Tick whichever applies:** |
| **A: WHITE** |  | **B: Asian or Asian British** |  | **C: Mixed** |  |
| British  | [ ]  | Indian | [ ]  | White and Black Caribbean | [ ]  |
| English | [ ]  | Pakistani | [ ]  | White and Black African | [ ]  |
| Scottish | [ ]  | Bangladeshi | [ ]  | White and Asian | [ ]  |
| Welsh | [ ]  | Chinese | [ ]  | Any other mixed background (please state below) | [ ]  |
| Northern Irish | [ ]  | Any other Asian background (please state below) | [ ]  |
| Gypsy or Traveller | [ ]  |
| Any other white background(please state below) | [ ]  |
|       |  |       |  |       |  |
| **D: Black or Black British** |  | **E: Other ethnic groups** |  |  |
| Caribbean | [ ]  | Arab | [ ]  |
| African | [ ]  | Any other please state below) | [ ]  |
| Any other Black/African/Caribbean background (please state below) | [ ]  |
|       |  |       |  |
| **3. Gender**  |
| **Tick which applies:** |
| **MALE**  | [ ]  | **FEMALE**  | [ ]  |  |
| **4. Sexuality**  |
| **Which of these do you think best describes your sexuality?** |
| **Heterosexual /Straight** | [ ]  | **Bisexual** | [ ]  |  |
| **Lesbian** | [ ]  | **Gay** | [ ]  |
| **5. Age**  |
| **Tick which applies:** |
| **Under 25** | [ ]  | **26 – 35** | [ ]  | **36--45** | [ ]  |
| **46– 55**  | [ ]  | **56 – 65**  | [ ]  | **66+** | [ ]  |
|  | [ ]  |  |

|  |
| --- |
| **6. Disability**  |
| The Equality Act 2010 defines disability as a “physical or mental impairment that has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities”. |
| **Do you consider yourself to have a disability?**  |
| **Yes**  | [ ]  | **No** | [ ]  |  |
| If you answered ‘yes’ above, please tell us if there is anything we need to be aware of in order to make reasonable adjustments for you during the recruitment process. Please tell us what adjustments would help you.  |
| **7. Religious Belief**  |
| **Tick whichever applies:** |
| None | [ ]  | Hindu | [ ]  | Sikh | [ ]  |
| Christian | **[ ]**  | Jewish | **[ ]**  | Other (please state below) | [ ]  |
| Buddhist | **[ ]**  | Muslim | **[ ]**  |       |

Thank you for completing this form.

Please return to alison.crofts@vhscotland.org.uk by 9.00 am on Thursday 20th November 2014

Voluntary Health Scotland, Mansfield Traquair Centre,15 Mansfield Place, Edinburgh, EH3 6BB

[www.vhscotland.org.uk](http://www.vhscotland.org.uk) claire.stevens@vhscotland.org.uk

Tel: 0131 474 6189 VHS is supported by NHS Health Scotland and the Scottish Government

VHS is a company registered by guarantee. Registered in Scotland No. 267315 Charity No SCO35482